



Protect All Children Today Inc

PACT

Annual Report

September 2011

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Acknowledgements

PACT gratefully acknowledges the continued and valued support of:



- Her Excellency the Governor of Queensland, Ms Penelope Wensley, AC
- Ms Kay McGrath
- The Minister of Child Safety and Sport and staff of the Department of Communities
- The Minister, Commissioner and Officers of the Queensland Police Service
- The Attorney-General and staff of the Department of Justice and Attorney General
- The Director of Public Prosecutions and staff
- The Director and staff of Victims Assistance Queensland
- The Queensland Commission for Children and Young People and Child Guardian
- Judges Wolfe, Shanahan, Dick and Associates
- Judge Butler and Associates
- The Daniel Morcombe Foundation
- The Logan City Council
- Channel 7
- Relationships Australia
- The Logan City Sport and Recreation Club
- Mr Bill McGrath and the staff of Fresh Promotions
- Mr Dave Harvey, Emphasis
- Ms Nicole Little and staff of the Court Network
- The Country Women's Association, Rotary, Zonta and Lions Clubs throughout Queensland

We also express our sincere appreciation to the many others, without whose generosity we could not undertake the support of children required to give evidence in the criminal courts.

*Protect All Children Today Inc
is grateful to receive financial support from*



**Department of Communities
Department of Justice and Attorney-General**

Introduction

Protect All Children Today Inc. (PACT) is an incorporated association governed by a Constitution and has the following objectives:

- To seek to represent to the State and Federal Governments and other agencies, the needs of the children and their families who have been victims and survivors of child abuse and neglect
- To endeavour to assist in community education in relation to child abuse and neglect and actively discouraging exploitation of children.
- To co-ordinate and provide support and therapeutic services to assist victims and survivors of abuse and neglect in their cycle of healing.
- To seek changes to legislation and the Justice Process to ensure adequate protection for victims and survivors of childhood abuse and neglect.
- To operate as a team which seeks input from the community and professionals in the planning and delivery of high quality services.

PACT is recognised by government, non-government and the community as a key organisation advocating for the needs of children. The specific work done by PACT and its *Child Witness Support Program* (CWSP) is the largest within Australia and is duplicated in only a few centres world-wide.

Mission

To enhance child protection by reducing the trauma experienced by children and young people (3-17 years) who are required to give evidence within the criminal justice system as victims or witnesses.

Values

In implementing this mission we are committed to:

- Promoting a child's right to protection (UN Charter).
- A child centred approach.
- Excellence in governance.
- Provision of quality services.
- Pursuing equity of access to our services across the State.
- Open and transparent communication with internal and external stakeholders.
- Evidence based approaches.

Key Result Areas, Objectives and Strategies



KRA 1: To promote the child's right to protection we intend to:

- Participate in Child Protection Forums and other awareness raising activities.
- Provide feedback on the experience of children and young people in the court process to key stakeholders.
- Identify and communicate barriers to successfully protecting children in the court system.
- Participate in key policy and research development forums relevant to child protection.
- Sponsor and promote community and governmental debate and discussion in relation to child protection in the court system.

KRA 2: To provide high quality services we intend to:

- Provide timely, accessible and equitable service delivery within budgetary constraints.
- Provide support, training and development for our paid and unpaid staff and Board members.
- Develop and maintain performance management systems.
- Meet all financial and performance reporting and accountability requirements.
- Meet the appropriate third party accreditation standards.
- Support and develop a child centred approach.
- Continually monitor and evaluate the outcomes and impacts of the organization and its services.
- Consult with children and young people about their experience and needs to inform future service developments.

KRA 3: To develop and maintain partnerships and collaborations we intend to:

- Effectively liaise with all key stakeholders involved in child protection.
- Provide informed input to relevant policy and research developments affecting children and young people in the court system.
- Maintain and improve our current working relationships with all levels of government and national and international child protection agencies.
- Develop and implement a communication plan.
- Engage with children and young people through their peak advocacy bodies.
- Create synergies of effort by providing advice and information to others in contact with our target group.

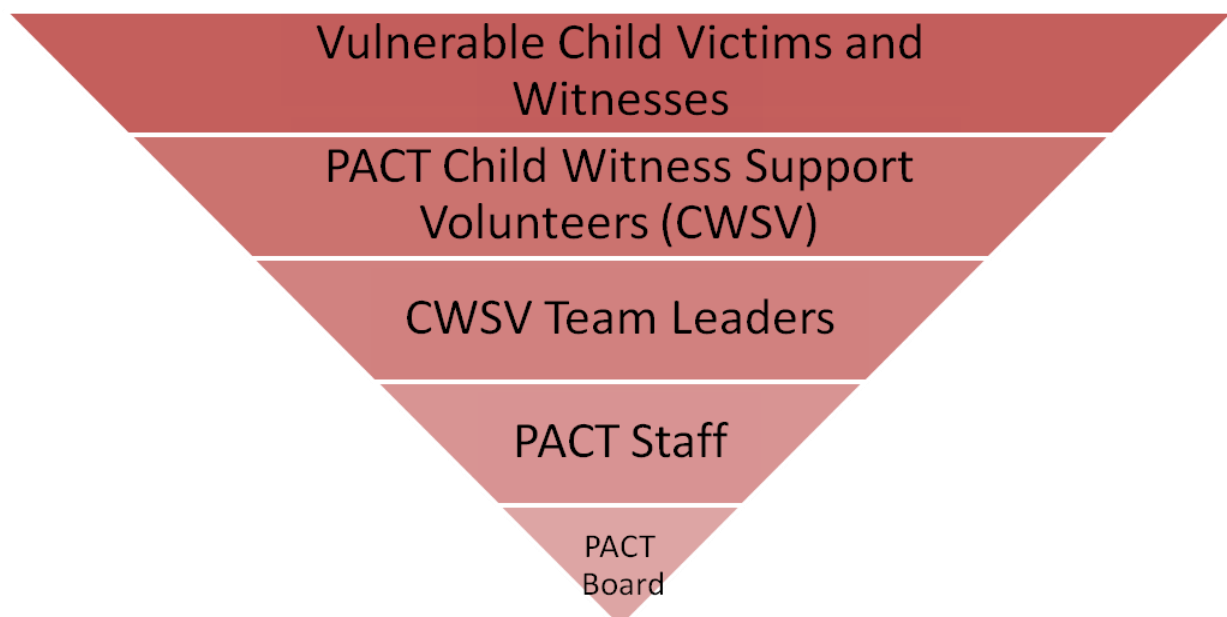
KRA 4: To manage and expand our resource base for sustainability we intend to:

- Negotiate our contracts with government in line with our stated mission and commitments.
- Develop and implement a practical fundraising strategy targeting the general population.
- Seek partnerships with key Indigenous peak bodies to scope the extent and nature of unmet need for Aboriginal and Torres Strait Islander children and young people in the court system and assess PACT's capacity to respond.
- Meet best practice standards in relation to fiduciary responsibilities.
- Continuously scan the funding environment for new opportunities.
- Commission one off projects that support our quality and sustainability goals.
- Identify and enter into strategic or business alliances with other agencies whose work complement and support PACT goals.
- Enter into consortium arrangements to extend the reach and quality of our services and our influence on policy, resource allocation and practice.

KRA 5: To further develop our workforce we intend to:

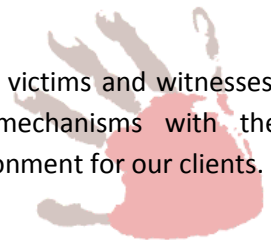
- Develop and make known the processes and mechanisms for communication between the Board of Management, paid staff and volunteers.
- Clarify and document the respective roles and relationships of the Board of Management, Chief Executive Officer, and other paid and unpaid staff.
- Formalise support processes for paid staff and Child Witness Support Volunteers Statewide.
- Refine the PACT volunteer recruitment and retention strategy.

Organisational Structure

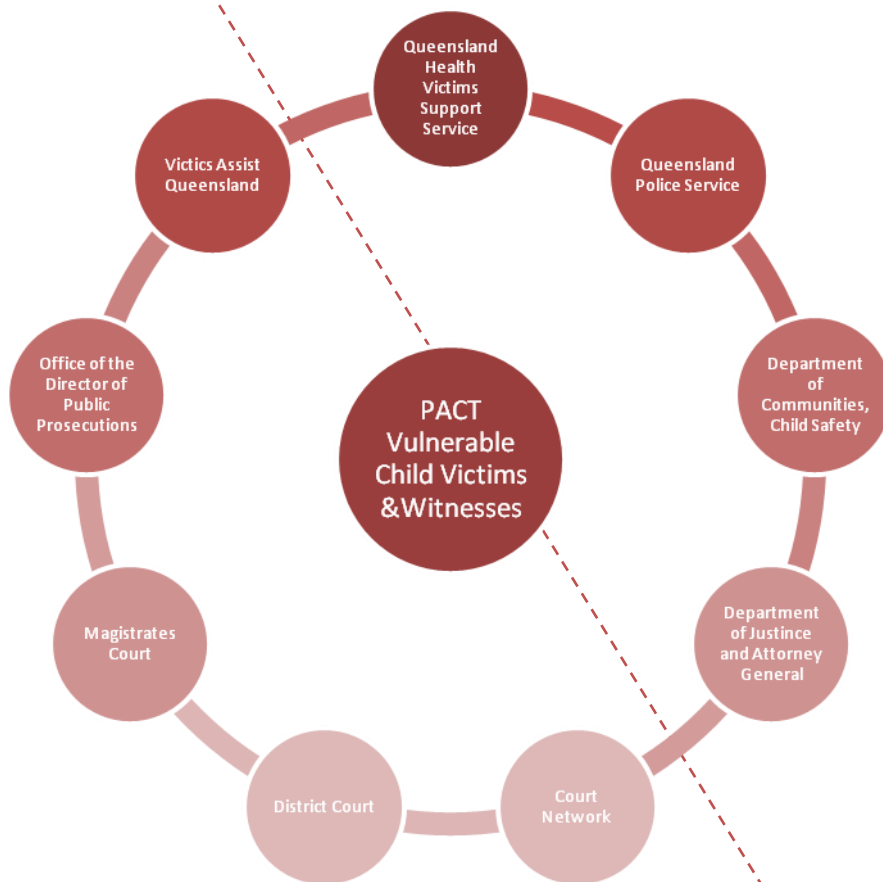


Stakeholder Involvement

As PACT works across several Government Departments in supporting child victims and witnesses, we have established formal working relationships and consultative mechanisms with the organisations and ancillary agencies to create a comprehensive support environment for our clients.



Organisational Relationships and Consultation



Agency Relationships and Consultation

Overview

PACT is a community-based, non-government organisation (NGO) which has a broad role as an advocate for child witnesses, including victims of child abuse and neglect.

PACT is both a service provider (support and therapy) and an advocate for child witnesses and their non-offending family members.

PACT was established in 1985 and is managed by an unpaid, elected Board of Management which comprises professionals working within the field of child protection and other committed community members.

PACT's Board of Management supervises the paid professional staff and Child Witness Support Volunteers (CWSV) who undertake service provision to abused children and their non-offending family members.

PACT is recognised as one of the peak non-government organisations working in the field of child protection within Queensland.

PACT's Child Witness Support Program is unique within Australia.

PACT is committed to maintaining confidentiality and impartiality in all their dealings.



*Under its constitution,
PACT has a broad role as
an advocate for child
witnesses across all areas
of government and
community*

Child Witness Support Program (CWSP)



Background

The court system remains an intimidating institution for all who enter its precincts. Any adult who has testified in the Criminal Court can recount the degree of personal stress experienced when called upon to give testimony and subsequently defend that testimony under cross-examination.

For children and young people required to testify in the Criminal Court, the prospect of appearing as a witness can be a daunting prospect. The court experience can add trauma for children and young people who have been victims of, or witnesses to, a crime. This is particularly the case for crimes involving sexual or physical abuse, neglect or violence.

Concern in regard to potential negative effects on a child and young person that stem from involvement with the court system is commonly cited as a reason for non-disclosure, or retraction. However, the impact of the *Evidence (Protection of Child) Amendment Act 2003* has travelled some distance to address concerns surrounding the added trauma of child and youth witnesses giving testimony with the advent of the affected child witness status. An affected child is a child aged under 16 years at the time of arrest who is a witness or a victim in a matter involving sexual abuse (or violence if there is a prescribed relationship between the child and defendant).

The CWSP provides support for child witnesses by the use of carefully selected and trained Child Witness Support Volunteers (CWSV). The goal of the CWSP is to allow child witnesses (aged 3-17 years) the best opportunity to provide their evidence to the court by removing, where possible, the uncertainties and anxieties associated with the court process.

PACT's Child Witness Support Program:

Highly Cost Effective

Child / Young Person Focused

Highly Valued by Families

Facilitates the recording of "Best Evidence"

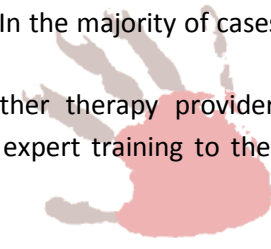
Goals and Objectives

The CWSP offers preventative and supportive strategies to protect the child/young person victims and witnesses from re-victimisation as a result of the court process itself. The program offers therapeutic services to child witnesses and their non-offending family.

The therapy issues identified are:

- an increased number of child victims of abuse and neglect are required as witnesses within the court system;
- recognition that the criminal justice process itself has a significant potential for trauma to the children/young person victims or witnesses called upon to testify within the Criminal Justice System; and

- realisation that therapeutic support for the child victims and witnesses involve those other persons important in the day-to-day life of the child/young person. In the majority of cases, these “significant others” are non-offending family members.
- PACT has established collaborative working relationships with other therapy providers throughout Queensland to enhance service provision by providing expert training to their Counsellors in the PACT Therapy Model.



The PACT Therapy Model aims to address the complex and stressful situations that regularly confront child witnesses, such as the:

- impact of the incident/s;
- impact of the disclosure of the incident/s on the child/young person and their family;
- potential additional trauma caused by the complexity of the court system; and
- long-term consequences of the incident/s upon the child/young person as an individual in society.

Child witnesses and their non-offending families need early, pro-active therapeutic support to prevent (or at least to reduce in severity) the adverse outcomes commonly seen if they are allowed to progress through the court system unsupported.

The consequences of delaying support to these children/young people and their families until new problems arise are costly for the individual child victim, their families and the community at large.

This therapy service is available in most areas throughout Queensland and may be accessed up to 12 months after the completion of the court process. Therapy focuses on the effects of abuse and does not include discussion of the child/young person’s evidence while they are involved in the court process. PACT has entered into formal Memorandums of Understanding with counselling organisations (Relationships Australia - Victims Counselling and Support Services, Centacare, Kinnections, Lifeline and Anglicare) that provide therapy using the PACT model.

Locations

The CWSP currently operates in the Metropolitan Brisbane, Ipswich, Beenleigh, Gold and Sunshine Coast, Gympie, Cairns, Townsville, Mackay, Rockhampton, Toowoomba, Bundaberg, Maryborough, Hervey Bay, Mount Isa and Kingaroy.

The Statistics:

(July 2010 – June 2011)

Children / Young People Supported: 1280

Of these, 824 were females, 456 males

66% of charges were related to alleged offences of a sexual nature perpetrated against children and young people

1280

Children / Young People Supported

Referral System

Referral to the CWSP is most commonly made by Officers of the Queensland Police Service (QPS) and the Office of the Director of Public Prosecutions (ODPP).

On occasions, professionals from within the health and welfare system, or professionals working in private practice will refer a child to PACT. Self-referral by the non-offending parent/guardian, or by the individual child/young person are also received by PACT.

Upon receipt, the case is allocated to the most appropriate CWSV by PACT's CWS Volunteer Coordinator and a letter sent to introduce the CWSV to the family. This CWSV will then make contact with the child and family members with the goal of building rapport and providing information and support to them throughout the court process (ie from the time of referral until the child has recorded his or her evidence).

The CWSV inform children and young people required to testify within the court system about the logistics of the court process and its expectations of them. Strategies utilised include court visits, written materials, DVDs, home visits and most importantly accompanying child witnesses while they give their evidence.

The CWSV are unpaid, however they receive a financial contribution towards out-of-pocket expenses for each case they support. They provide their service at sites as required by the child's individual circumstance: either at the court house, at the child's home, at the child's school, or elsewhere dependent upon client need and CWSV safety.

PACT Child Witness Support Volunteers

PACT gratefully acknowledges the support and dedication of the following Child Witness Support Volunteers throughout the year.



Brisbane / Ipswich / Beenleigh / South Coast

<i>Geraldine Beer</i>	<i>Pat Johnston</i>
<i>Denise Benjamin</i>	<i>Lynne Kafoa</i>
<i>Elizabeth Bitomsky</i>	<i>Liz Kelley</i>
<i>Janet Brown</i>	<i>Kate Legrady (Team Leader- West)</i>
<i>Pamela Burke</i>	<i>Maria McKie</i>
<i>Kathryn Colville</i>	<i>Pauline Moles</i>
<i>Carole Cornick</i>	<i>Lesley Mortensen</i>
<i>Hanny Cullen</i>	<i>Kim Mourney</i>
<i>Lynl Daffurn</i>	<i>Elizabeth Pearson</i>
<i>Maureen Danbury (Team Leader - East)</i>	<i>Gwen Revell</i>
<i>Judith Ellis</i>	<i>Keith Revell</i>
<i>Faye Ferguson</i>	<i>Bonnie Ries</i>
<i>Karen Frederiks</i>	<i>Pat Stephens</i>
<i>John Galetto (Team Leader- North)</i>	<i>Donna Thomassen</i>
<i>Ann Hede</i>	<i>Bev Threlfo (CWSV Liaison Officer on BoM)</i>
<i>Natalie Huenerberg</i>	<i>Jill Wesche (Team Leader- South)</i>
<i>Trevor Hook (Vice Chairperson on BoM)</i>	<i>Klazina Zuidema</i>
<i>Margaret James</i>	

Bundaberg

<i>Wendy Bleckman</i>	<i>Phillip Thompson</i>
<i>Robbie Boyes</i>	<i>Kaye Williams (Team Leader)</i>
<i>Della Macleod-Jenkins</i>	

Cairns

<i>Fay Bottomer</i>	<i>Sandra Reichl</i>
<i>Mary Camilleri</i>	<i>Mary Skene</i>
<i>Phillip Gillies</i>	<i>Heidi Widmer</i>
<i>Lyn Hamilton</i>	<i>Diane Worrell</i>
<i>Diane Laing</i>	

Mackay

Vicky Connole

Perry Kilsby

Mary Healy

Carol Miles (Team Leader)

Marie Iwers



Maryborough / Hervey Bay

Peggie Carnegie (Team Leader)

Bette Wicks

Cheryl Thurling

Barbara Woolnough

Helen Watson

Mount Isa

Alison Van Steyn

Rockhampton/Gladstone

Michael Burke

Gayle Shannen

Michael Henson

Merle Thomasson (Team Leader)

Leanne Montgomery

Sunshine Coast / Gympie

Dennis Barnes

Leanne Harvey

Nancy Dittrich

Jacki Janke-Walker

Laurel Dixon

Carol Moore

Gillian Dwyer

Beryl Walker

Kenneth Garner

Barbara Wood (Team Leader)

Toowoomba

Kathryn Beanham

Nancy Kenway (Team Leader)

Barbara Deards

Linda Mangubhai

Linda Doncaster

Virginia Shipp

Leonie Jackel

Townsville

Jenny Askey-Doran

Lyndsay Hart

Coral Butcher

Rosalind Nelson

Michelle Dyck (Team Leader)

Sandra Rewald

Bev-Lee Fox

Desley Smith

Kenneth Gilbert

Neil Smith

Board of Management Reports



Chairperson's Report

2010-2011 has been a year of consolidation for PACT coupled with a year of planning and looking forward. I remain very proud to be associated with PACT and to have the privilege of serving as PACT's Chairperson. I commend to you the Annual Report and urge that you read the contents as they will give you a solid understanding of where the agency stands and the tireless and excellent work undertaken by PACT Staff and Volunteers.

As always, PACT survives on the commitment and unrelenting efforts of its volunteer network. The PACT Child Witness Support Volunteers go to great lengths and bear many time burdens in order to ensure that any child that is referred to PACT is supported and cared for during what is often a traumatic interaction with the Court process. Many of these children have been subjected to events that no child should ever need to be involved with. However, the reality for Australian society and, unfortunately in Queensland, is that this year alone over 1280 children and their families have required PACT support.

It is an inescapable conclusion that without PACT many of these children would suffer a great deal of trauma in their interaction with the legal system. For a child to be able to say things that many adults would have difficulty articulating and to do so in a way that the child has the ability to tell their story clearly and concisely in a safe environment, highlights the invaluable support that PACT provides. On this basis, not only do the Volunteers and Staff of PACT work to support children directly, but they are essential to the ongoing functioning of the law and to the fabric of a society that is supposed to value the best interests of its children above the interest of all others.

Looking forward now, it is likely that the coming years will prove to be very exciting and dynamic for PACT and consequently for the children its supports. This last year saw PACT celebrate its 25th year of being an Incorporated Association. The evening held at the Brisbane Rugby Club on 1 June 2011 was a tremendous success and my appreciation is expressed to those of you who attended and especially to those of you who made the arrangements and organised such an excellent tribute to PACT's 25 years. It was extremely gratifying to see the number of supporting members of the Judiciary including the Honourable Chief Judge Patsy Wolfe, Government Ministers, including the Deputy-Premier, the Honourable Paul Lucas MP and senior government officials, who were prepared to come and lend their support and be vocal in their appreciation of the work that PACT has undertaken in Queensland over the last 25 years. The fact that Her Excellency the Governor of Queensland, Penelope Wensley, and also Ms Kay McGrath who are both Patrons of PACT and long standing supporters of the work we undertake, spoke so eloquently and in such detail about PACT's achievements, was an exceptional endorsement of the agency's position and worth.

The PACT Board have been considering the future direction of PACT over the next five (5) years and a number of interesting changes are in play. First is the establishment of the PACT Foundation, done so in order to broaden the current funding base and allow us to achieve a number of other things that are in line with our name, "Protect All Children Today". Most importantly, the Foundation will ensure the work of the PACT Child Witness Support Program in Queensland, and operate to guarantee that PACT continues to expand this work and to be a presence in Queensland for the best interests of children over the next 25 years. In addition, PACT is considering a number of other project areas that are in line with PACT's name and with the intent of the agency to protect children not only in Queensland but in other areas where children are vulnerable.

PACT is considering establishing, as part of the work funded by the Foundation, a project that will be known as the "Children's Voice at Law Project". Over the years it has become apparent that the work of PACT in enabling a child to tell their story to the Court and as part of the legal process, is a critical component of ensuring that a child is protected. It is an accepted position that children who are forced to carry secrets or unable to speak out, are more vulnerable and also more likely to be abused than children who have the capacity to speak and to be heard. Most importantly, giving children a voice to tell their story is critical in addressing the issue of children being wrongly considered as property. They are neither the property of their parents or society. In the worst cases they are treated as the property of others who enslave them as labourers or in the sex industry. Placing children in detention or sending them into situations where they face harm can have no justification if custodianship is accepted along with the principle of the best interests of the child. The right for children to have identity and to be cared for is fundamental to PACT and one of the significant reasons why we must broaden our reach.

The Children's Voice at Law Project would accept that all children, not just children who are witnesses, interacting with the law need support to enable them to tell their story clearly and without fear. Only in this way can children's best interests within the legal and Court system be protected. PACT has long taken the position that sentencing and penalties are the business of the Court and properly served by judicial discretion. It is entirely appropriate for PACT to continue to support children and to broaden its support to all children, regardless of their status. It must be the most important thing for any child to be able to speak and be heard.

PACT's longstanding expertise gives it a unique opportunity to be able to assist in this area. On this basis, one of the first projects that PACT is examining is the support of children who are, for various reasons, found as crew on boats bringing asylum seekers into Australia in contravention of Australian Law. Many of these children are unaccompanied minors and when they are charged with an offence, they have little support and capacity to articulate their story clearly to the Courts, or in some cases to prove their status as children.

This approach represents a change of direction for PACT and, whilst the final decision has not been made, I take this opportunity to share with you and invite you to comment and participate in the final decision making process.

In addition and in keeping with this theme, PACT is also considering auspicing the establishment of the Children's Legal Service in Queensland targeted to the gaps in the existing system including the support of extended family seeking contact. Whilst this discussion is still in its infancy, I welcome the opportunity to talk with you further to gain your views and share the Board's position on what I believe is a critical and essential body of work for PACT to undertake.

In many ways, PACT has been a sleeping giant with its capacity and focus turned solely to one aspect of looking after children. It is due to this focus, that PACT has been so successful in building a foundation that cares for children in Queensland. It is also apparent that because of PACT's success, stability and the depth and breadth of our understanding and experience, we have obligations to look to other areas where we could possibly support children that are in keeping with our Constitution and name. The critical thing for PACT to remember is that at all costs PACT's current work in supporting child witnesses in Queensland must continue in the way it currently operates as it is a solid, supportable and recognised model and the most important thing that PACT does today.

Finally, it is essential to recognise and thank the Queensland Government for its unflinching, unflinching and generous support of PACT as it undertakes its work in the community. The Government's willingness to consider PACT's position, the current and ongoing willingness of the Ministers, in particular the Honourable Ms Anna Bligh MP, Premier, the Honourable Paul Lucas MP, Deputy Premier, Attorney-General, Minister for Local Government and Special Minister of State, the Honourable Phil Reeves MP, Minister for Child Safety and the Honourable Neil Roberts, Minister for Police, to engage with PACT and ensure that PACT continues to be able to function is in no small part a significant reason why PACT remains a feature of Queensland society, 25 years after its foundation.

PACT has always enjoyed the support of Government. The work of PACT is clearly important and relevant and, in my view, there is no agency or alternate model that can achieve this work in the way that PACT can achieve it. On this basis it is my expectation that we will continue to enjoy the support of Government because the work of PACT transcends political boundaries and strikes to the heart of what it means to be an Australian society.

I would like to thank my fellow Board members for the privilege of serving with them over this past 12 months. Each Board member is unique, their experience detailed and valuable and their participation welcome and essential. I believe the current PACT Board represents the interests of PACT thoughtfully and with dedication and it is my hope that all of the Board Members will be re-elected to go forward. In addition, I am excited and welcome the prospect of new Board Members joining and I commend the previous PACT Board to all of you and welcome the new PACT Board as it comes in. My thanks also goes to both Mrs Marj Evans and Ms Alexandra Marks, former members of the PACT Board.

I extend my congratulations and that of the PACT Board to the Chief Executive Officer, Mrs Jo Bryant, the newly appointed Operations Manager, Ms Marilyn Boehm, and all of our other staff and in particular, I note that Ms Sabina Nowak has now served PACT unflinchingly for almost six years and I thank her for her tireless dedication. It is with sadness that we farewell Mr Peter Marrington, Therapy Co-ordinator, at the end of this year after providing a valuable therapeutic service to PACT clients for the past fourteen (14) years.

Peter introduced the court-compatible model which is now used by a range of therapy providers throughout Queensland. Peter is an acknowledged expert and his work is invaluable to the welfare of children and PACT looks forward to retaining close ties .

In closing, I would like to extend appreciation to Mr Leo Manicaros and Mrs Catherine Bryant of AH Jackson and Co. PACT's Accountants and Auditors for their expert financial management and advice over the past twelve months. Appreciation is also expressed to Mr Bernie McGowan, PACT's Honorary Solicitor for his ongoing support. Without their help PACT would not function.



Nicholas Tucker JD (Qld), BEc(SocSci) (Sydney)
Chairperson

Treasurer's Report

The financial statements for the year ended 30 June 2011 present a fair and accurate financial position of Protect All Children Today Incorporated (PACT). The accounts have been audited in accordance with the Associations Incorporation Act (QLD), application of the Accounting Standards (outlined in Note 1 to the statements) and the PACT Constitution.



The Department of Communities, Child Safety Services continued to support PACT with last year's grants totalling \$464 549. The current three year Service Agreement with The Department expires on the 31st of December this year; over the coming months we will be working closely with our partners to secure our next round of funding.

A total of \$3 555 was received by PACT by way of donation. Taking into account interest earnings and expenditure in supporting our child witnesses, PACT ended the year in a financial deficit of \$23 622. The deficit can be attributed to the PACT 25 year celebrations and increases in the number of staff on our payroll over the past 12 months.

For a community agency, PACT is in the envious position of having a healthy balance sheet and excellent asset base. This year we have moved from at-cost to valuation accounting for PACT's property asset, Hawthorne House. This has increased the Non Current Assets of the organisation from \$147 843 to \$593 962 and provides us with a current picture of PACT's net financial position.

I am very appreciative of the opportunity to hold the role of Treasurer for an organisation that is very dear to me. I would like to thank the Chairperson, Nicholas Tucker, my colleagues on the Board of Management, and the staff of PACT for their ongoing support and assistance.

I would also like to thank the PACT Accountant, Mrs Catherine Bryant, and Auditor, Mr Leo Manicaros of AH Jackson and Co for their insights into PACT finance. Their skills and dedication to PACT are very much appreciated and welcomed.

PACT is in an enviable financial position, which is in most part due to our devoted and enthusiastic volunteer base. Thanks goes to everyone who has helped PACT become the respected community agency it is today. With your continued commitment I look forward to a new chapter in PACT's history over the coming year.

Shai Shandil *B Info Tech, BA(Political Science), MBA, MAICD*
Treasurer

Secretary's Report

It is with great pleasure that I present my report as Secretary of the PACT Board of Management.

The 2010-2011 period has been very productive as outlined in the reports from the Chairperson and Staff. I am pleased to confirm that the PACT Board of Management has achieved many of the goals set for the year and has progressed longer term projects which will enable PACT to continue to achieve positive outcomes for children and families in future years.

Board of Management Meeting Attendance

For the period September 2010 to August 2011, I can report that the Board of Management conducted formal meetings on ten (10) occasions throughout the year.

Position	Name	Number Eligible to Attend	Number Attended
Chairperson	Nicholas Tucker	10	8
Vice President	Trevor Hook	10	9
Secretary	Justine Devine	10	9
Treasurer	Shai Shandil	10	8
Member	Bev Threlfo	10	10
Member	Jim OBrien	10	10
Member	Jennifer Pouwer	10	8
Member	Hayley Lingard	10	7
Member	Alexandra Brooks – resigned April 2011	6	3

Many valuable contributions were made by the following Board Sub-Committees which met throughout the year. The PACT Clinical Committee, Legislative Review Reform Sub-Committee and the recently established 25th Anniversary Organising Committee which planned a Celebration Cocktail Party on Wednesday 1 June 2011. Representatives of the Board also participated in Key Stakeholder Meetings with the Attorney-General, Chief Judge and Associates, Chief Magistrate and Associate, Attorney-General, Minister for Child Safety, Minister for Police, Corrective Services and Emergency Services, staff of the Queensland Police Service, Department of Justice and Attorney General and Department of Communities.

I would like to take this opportunity in expressing my sincere thanks to all my fellow Board members for the support I have received in my role as Secretary and Board member. I would also like to acknowledge and personally thank our Chief Executive Officer, Mrs Jo Bryant, for her consistent hard work and the invaluable assistance she has provided me.

Without her, my job would have been all the more difficult. I would also like to acknowledge the achievements of the remaining PACT staff, Mr Peter Marrington, Ms Sabina Nowak, Ms Marilyn Boehm, Mrs Danielle Kershaw, Mrs Donna Thomassen and also welcome to the ranks Ms Sharyn Sims.

In closing, I would like to acknowledge the Child Witness Support Volunteers for their continued efforts in supporting child witnesses and commitment to the work of PACT.



JD Devine

Justine Devine
Secretary

Staff Reports



Chief Executive Officer Report

The 2010-2011 year has seen some changes in relation to staffing. The Building Capacity Grant from Victims Assistance Queensland, Department of Justice and the Attorney General, enabled the temporary part-time appointments of Ms Naomi Alexander, Volunteer Recruitment and Training Officer and Ms Maree Stratton, Regional Volunteer Co-ordinator. Ms Sharyn Sims initially joined PACT in late November 2010 as a volunteer, and replaced Ms Alexander who resigned in early February 2011. In June 2011, Ms Sims was appointed to the role of Part-time Volunteer Co-ordinator, Greater Brisbane to work collaboratively with Ms Sabina Nowak who assumed the role of Volunteer Co-ordinator, Regional Queensland.

At the June 2011 Board of Management meeting the Board approved for the introduction of a temporary Operations Manager role to assist in the operational management of the organisation. Ms Marilyn Boehm, Office Administrator, was directly appointed to this position in recognition of her performance, experience, knowledge and dedication to PACT.

Referrals continued to increase and we are grateful of the employment of the additional staff to assist with this increased workload.

We express appreciation to the members of the Board of Management for their expert contribution and support and feel extremely fortunate to have such high quality individuals overseeing the strategic operation of PACT. We would like to specifically acknowledge the work of the Chairperson, Mr Nicholas Tucker, for his professional participation in external stakeholder meetings. We express appreciation to Mr Shai Shandil, Treasurer and Chair of the Clinical Committee for the sound management of PACT's financial resources. Ms Justine Devine is an excellent Board Secretary who responds to requests for information quickly and professionally. Mrs Bev Threlfo has also provided outstanding support and guidance in relation to Volunteer matters, which is acknowledged and appreciated. The Police Liaison Officer, Mr Jim OBrien has provided much assistance with PACT referrals and is an excellent representative of the Queensland Police Service on the Board of Management. The remaining members are equally valued and appreciated for the contribution they make.

The PACT 25th Anniversary Cocktail Function and Child Witness Support Volunteer Training held 1-2 June 2011 were a major focus for staff over the past twelve months. Much work went into the organisation of these events and I express my sincere appreciation to the PACT Board of Management and staff who worked tirelessly to make these two days so enjoyable and memorable. The Cocktail Function provided the opportunity to celebrate the organisation's longevity and acknowledge all those who had contributed to the PACT's success over the past 25 years. It was a very special night that we can all be extremely proud of.

I would also like to acknowledge the expert guidance of the PACT Accountants, AH Jackson and Co., in particular Mrs Catherine Bryant and Mr Leo Manicaros for their valuable assistance in monitoring PACT's financial resources.



My sincere gratitude is expressed to the PACT Staff and Child Witness Support Volunteers who work tirelessly and generously to support victims and witnesses of crime. We have an excellent team at PACT, who are an absolute pleasure to work with and support.

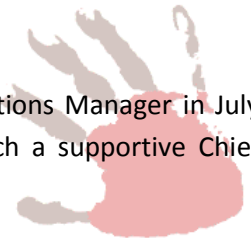
In closing, I would like to acknowledge and express appreciation to Mr Peter Marrington, Therapy Co-ordinator, who has worked for PACT for the past fourteen (14) years. Peter has indicated that he will not continue his work in 2012 and I know that his expertise, historical knowledge and dedication to PACT and its clients will be sadly missed. I wish Peter every success in his future endeavours.

I look forward to continuing to contribute to PACT's growth in the coming year through the establishment of the PACT Foundation.

Jo Bryant *BBus (HRM), Ass Dip Bus (Man), Dip Comm Serv (Man)*
Chief Executive Officer

Operations Manager and Administrative Officer Report

I would like to thank the Board of Management for my promotion to Operations Manager in July 2011. It is an honour to work with such a progressive Board and with such a supportive Chief Executive Officer and staff. I will endeavour to honour the responsibility.



I am very grateful to have Mrs Danielle Kershaw as full time Administrative Officer, as her creative approach to many of the office tasks has resulted in an even more professional look to our printed materials.

PACT's 25th Anniversary was a wonderful opportunity for all staff involved with organising this function, and the Child Witness Support Volunteer In-Service Training, that was held simultaneously. The venue, The Strand at Rugby Quay, was exceptional, as were the very attentive staff members.

We would like to thank Mr Shai Shandil for his ongoing commitment to upgrading the PACT client database, and for continually supporting the administrative staff in their efforts to keep the database as accurate as possible.

The Police Liaison Officer, Mr Jim OBrien, has once again provided invaluable assistance to PACT staff. Jim is an excellent representative of the Queensland Police Service, and the PACT Board of Management.

We would like to extend sincere thanks to A H Jackson and Co, but specifically to Mrs Catherine Bryant (accountant), who plays an integral role each financial quarter, and Mr Leo Manicaros (auditor), for his thorough examination of our accounts each year. We are always confident that our finances are sound under their clear guidance and scrutiny.

The most rewarding aspect of our job is working alongside the most wonderful group of Child Witness Support Volunteers, who give their most precious asset, their time, to support children through very difficult circumstances. We admire and respect their commitment and courage to perform this incredibly demanding voluntary role.

Marilyn Boehm
Operations Manager

Danielle Kershaw
Administrative Officer

Child Witness Support Program Report



This has been another extraordinary year featuring change and celebration for the Child Witness Support Program.

In June 2010, two new temporary staff members began to work with the Volunteer Co-ordinator as part of a twelve month Capacity Building grant from Victim Assist Queensland (Queensland Government Department of Justice and Attorney General). Ms Naomi Alexander joined PACT as the Part-Time Temporary Volunteer Recruitment and Training Officer (3 days per week) and Ms Maree Stratton as the Part-Time Temporary Regional Volunteer Co-ordinator (2 days per week). In December 2010, Ms Sharyn Sims joined the Child Witness Support Program, initially as a Volunteer in the PACT Office, later to relieve Ms Alexander after her resignation in February 2011. Ms Sims worked in the Part Time Temporary Volunteer Recruitment and Training Officer position until the end of the contracted period 31 May 2011.

Evaluation of the new positions identified an ongoing need for an additional staff member to work with the permanent Volunteer Co-ordinator, Ms Sabina Nowak. It was determined that Volunteer Coordination staff responsibilities would be best divided geographically. To this end, from 1 June 2011 Ms Nowak assumed the role of Volunteer Co-ordinator, Regional Queensland (full time) to cover the area from the Sunshine Coast, to Far North Queensland and west to Mount Isa. Ms Sims was appointed Volunteer Co-ordinator, Greater Brisbane (4 days per week) to cover the areas including Caboolture, Brisbane, Redlands, Gold Coast and west to Toowoomba. Both positions will be reviewed again prior to the end of PACT's current funding agreement with the Department of Communities on 31 December 2011.

PACT's Biennial Child Witness Support Volunteer (CWSV) In-Service Training Conference was held 1 and 2 June 2011 to coincide with the 25th Anniversary Celebrations. The Conference was an excellent opportunity for CWSV to meet colleagues from other regions, update their knowledge and skills and share in the success of some of PACT's most hard working and committed CWSV. Awards were presented to CWSV for the following achievements:

Plaques in Appreciation to CWSV Team Leaders

Mrs Fay Bottomer (Cairns); Mrs Michelle Dyck (Townsville); Mrs Carol Miles (Mackay); Mrs Merle Thomasson (Rockhampton/Gladstone); Ms Kaye Williams (Bundaberg); Mrs Peggie Carnegie (Maryborough/Hervey Bay); Mrs Barbara Wood (Sunshine Coast); Mrs Nancy Kenway (Toowoomba); Mrs Maureen Danbury (Brisbane East); Mr John Galetto (Brisbane North); Mrs Kate Legrady (Brisbane West); Mrs Jill Wesche (Brisbane South).

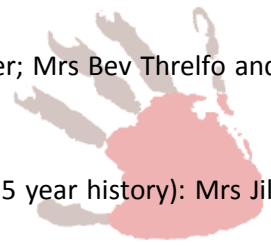
Medallions were awarded to Volunteers who have supported a significant number of child witnesses

Pewter – over 200: Mrs Barbara Wood; Mrs Liz Kelley; Mrs Margaret James; Mrs Donna Thomassen; Mr John Galetto and Mrs Michelle Dyck.

Bronze - over 300: Mrs Maureen Danbury

Silver - over 400: Mrs Merle Thomasson; Ms Hanny Cullen; Mrs Fay Bottomer; Mrs Bev Threlfo and Mrs Kate Legrady.

Gold – over 500 child witnesses (more than any other Volunteer in PACT's 25 year history): Mrs Jill Wesche.



Volunteer of the Year 2011

Mr Robbie Boyes' exemplary conduct as a CWSV and extraordinary efforts in raising awareness of PACT in his local Bundaberg community has earned him this year's Volunteer of the Year Award. He is a very capable CWSV who grasped the requirements of the role quickly, has represented PACT at events such as the local Child and Youth Family Expo and raised awareness of PACT at service clubs such as Rotary, Queensland Country Women's Association, Zonta and Inner Wheel and has continually sought ways to spread the word about PACT's work (in consultation with staff to ensure such promotion is done in accordance with PACT protocols). His achievements have included organising radio interview opportunities with PACT's CEO and raising more than \$1000 in donations. Further, when Mr Boyes was nominated by Drug Arm for his Volunteer role with that service for the Bundaberg and Fraser Coast Volunteer of the Year Award, he used the opportunity of the award ceremony to continue his promotion of PACT in the Bundaberg Community.

Appreciation is also expressed to all the Volunteers who have raised community awareness or donations on behalf of PACT.

PACT would like to sincerely thank Mr Dave Harvey from Emphasis Web Design for his time and graphic design skills which have enabled the publication of PACT's new Young Person Magazine court preparation resource and Victim Assist Queensland for its printing.

The Volunteer Coordination team is grateful for its excellent working relationships with the staff of Victim Assist Queensland and with PACT's Police Liaison Officer, Senior Sergeant Jim O'Brien.

Finally, the Volunteer Co-ordinators would like to provide our sincere appreciation to our fellow staff members for their hard work and excellent support, to the Child Witness Support Volunteers, those who received awards as above and our quieter achievers, and last but not least, to Mrs Bev Threlfo for her efforts on the Board of Management and work with us as Volunteer Liaison.

Sabina Nowak *B Soc Sc (HS), Dip Appl Sc (C&HS)*

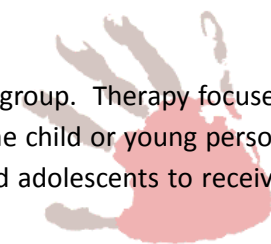
Volunteer Co-ordinator, Regional Queensland

Sharyn Sims *Dip Jus Admin*

Volunteer Co-ordinator, Greater Brisbane

Therapy Co-ordinator's Report

PACT's Therapy Program is designed to meet the unique needs of our client group. Therapy focuses on the effects of abuse and does not include discussion of evidence while the child or young person is involved in the court process. This model allows traumatised children and adolescents to receive therapy while they are involved in the legal process.



Consistent with the trend in recent years, access to this court compatible counselling for child witnesses and their non-offending family members in Queensland increased during the past year. PACT commenced formal collaborative working relationships with Centacare Catholic Diocese of Rockhampton which provides counselling in Rockhampton, Gladstone, Yeppoon, Emerald, Bundaberg and Gin Gin; and Whitsunday Crisis and Counselling Service Inc, which provides services in Cannonvale and Bowen. This has resulted in additional counselling capacity in some areas and a new service in other areas. The increased access to services, however, is not uniform and some locations are significantly under resourced. Services in Hervey Bay have been reduced with the closure of Victims Counselling and Support Services there.

PACT maintains arrangements through individual Memorandums of Understanding with the following organisations, who provide therapy services at no cost to our clients utilising the PACT specialised therapy model:

Location	Organisation
Brisbane	Kinections and Victims Counselling & Support Services
Cairns	Centacare, Lifeline and Victims Counselling & Support Services
Townsville	Centacare and Victims Counselling & Support Services
Mt Isa	Centacare
Mackay	Centacare and Victims Counselling & Support Services
Rockhampton	Anglicare, Centacare and Victims Counselling & Support Services
Gladstone	Anglicare, Centacare and Victims Counselling & Support Services
Bundaberg	Centacare
Sunshine Coast	Centacare and Victims Counselling Support Services
Gold Coast	Centacare, Kinections and Victims Counselling Support Services
Toowoomba	Centacare and Victims Counselling Support Services

I have conducted clinics at Chermside and Logan throughout the year. Consistent with our expectation, demand for these clinics has decreased as our counselling network has expanded.

In addition to case consultation with partner organisations, during the year 93 counsellors participated in training in the PACT model of therapy, which I conducted in Airlie Beach, Bundaberg, Cairns, Rockhampton and Townsville.

This is my final Therapy Co-ordinator's Report as I will be leaving PACT at the end of 2011. It is with great satisfaction that I observe significant change in relation to our community's understanding of the needs of traumatised children and families, and of how these needs are best met. PACT's current therapy program was established almost 15 years ago in response to many clients being unable to obtain appropriate therapy before the completion of court proceedings. This contrasts sharply with the growing state wide network of accessible and professional services.

It has been very rewarding to be involved in this development, and I sincerely thank the many individuals and agencies who over the years have contributed to providing quality services at no cost to our client children and families.



Peter Marrington B Ec B Soc Admin
Therapy Co-ordinator

PACT Referral Statistics

1 July 2010 to 30 June 2011



The following pages contain a number of figures illustrating some of the basic client data collected by PACT. The data displayed includes demographic information on referrals, such as gender, age and witness type.

Referral Trend

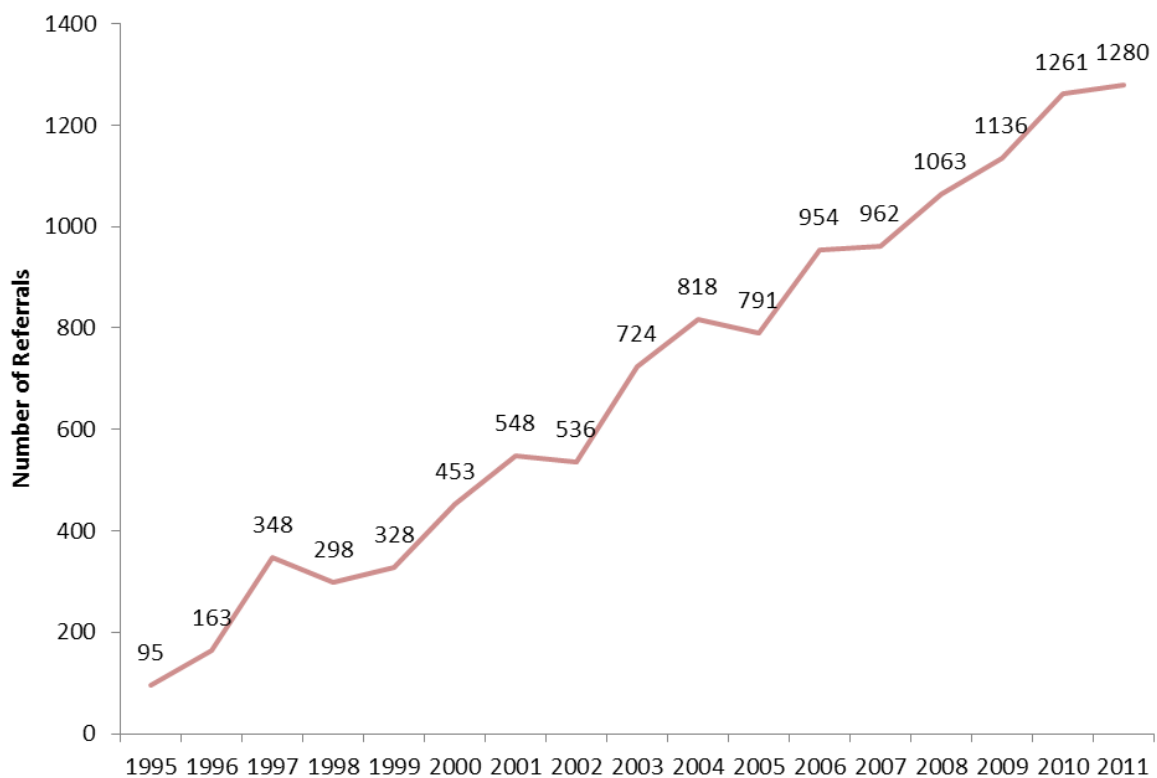
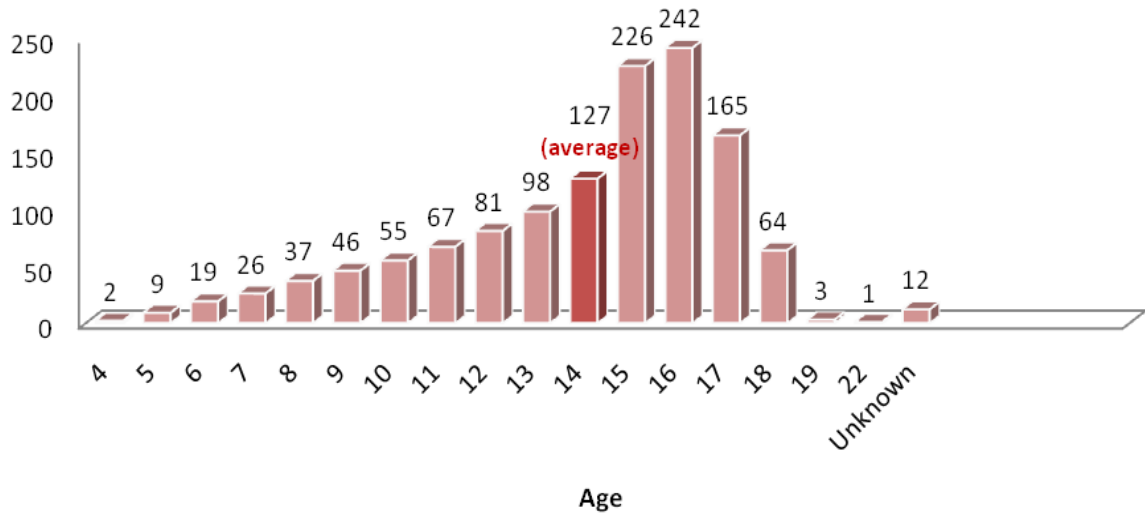
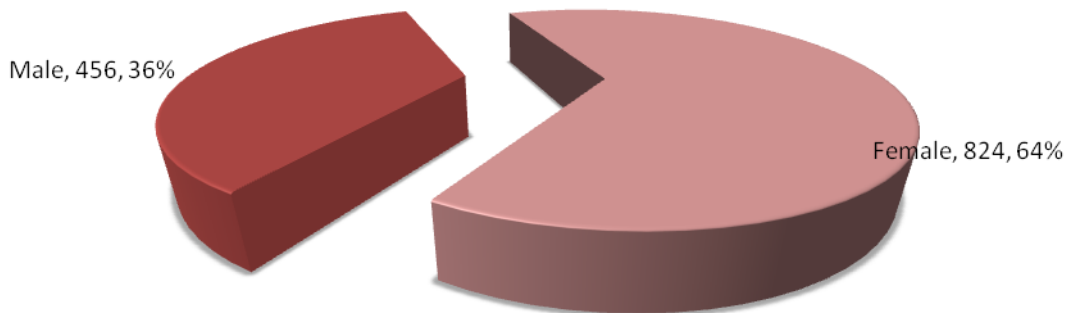


Figure 1 displays the referral statistics for the 17 year period 1995-2011. This figure indicates the ongoing trend for increases in referral numbers to PACT.

Referrals By Age



Referrals by Gender



Figures 2 and 3 illustrate the referrals received by PACT during the previous year, indicating the age and gender of the children and young people referred. Whilst the age range varied from 4 to 22 years the mean age is 14 years. The 64/36 split of gender interestingly shows the first movement towards more males being represented.

Referrals by Defendant Relationship

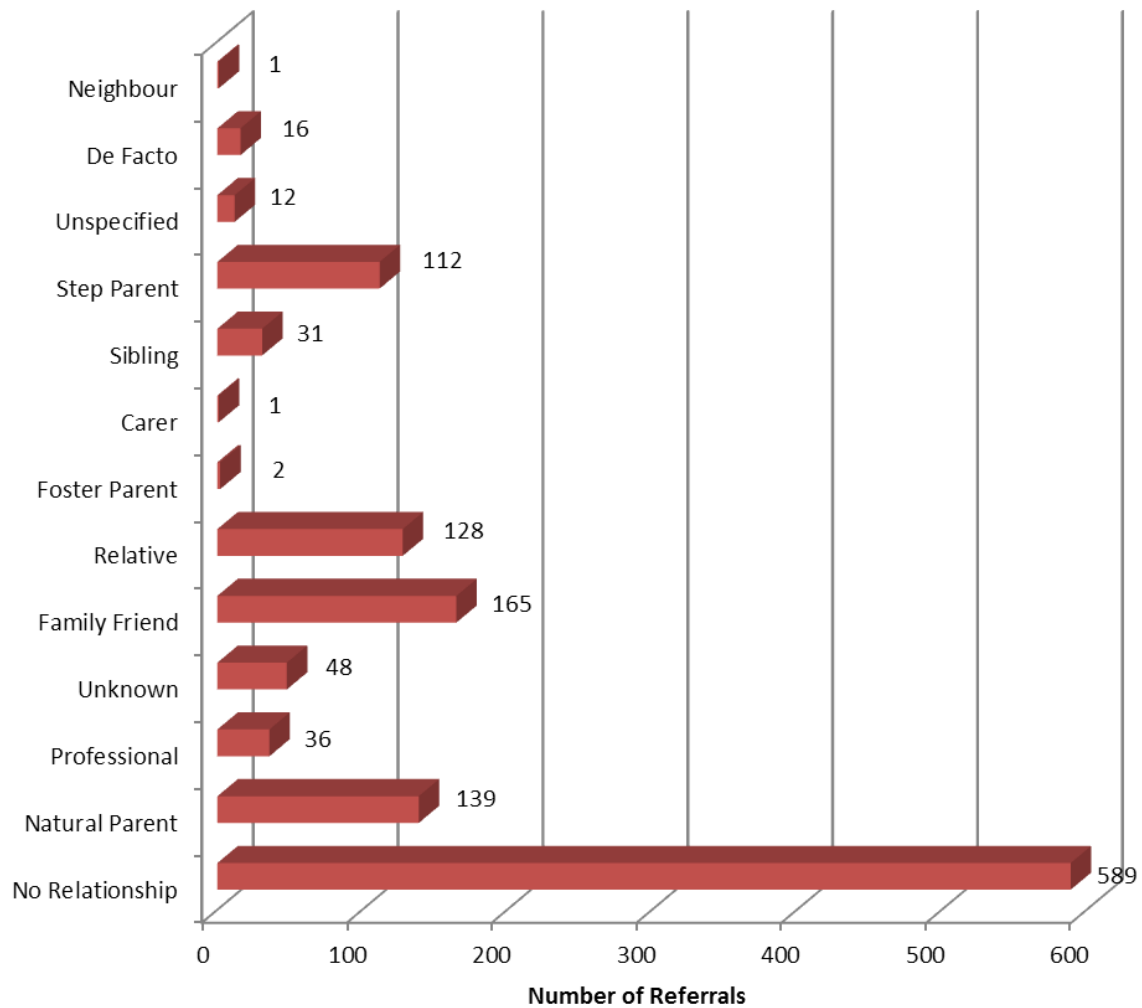
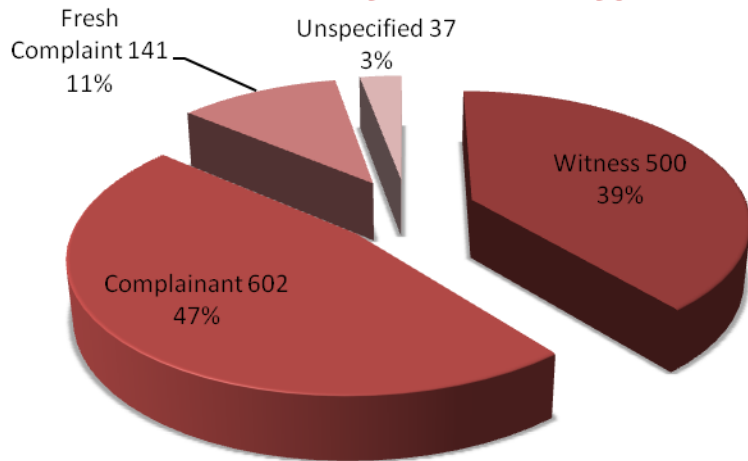


Figure 4 demonstrates the relationship between the defendant and child witness. In 46% of referrals the child witness had no identified relationship with the defendant. The figure indicates that in 13% of cases the defendant was a family friend. However, in approximately 32% of referrals the defendant was a natural parent, step parent, sibling or other relative.

Referrals by Witness Type

In **Figure 5**, Complainants (victims of an offense) continue to outnumber witnesses 2 to 1 over the year as has been evidenced in trends over the past decade.



Referrals by Charge

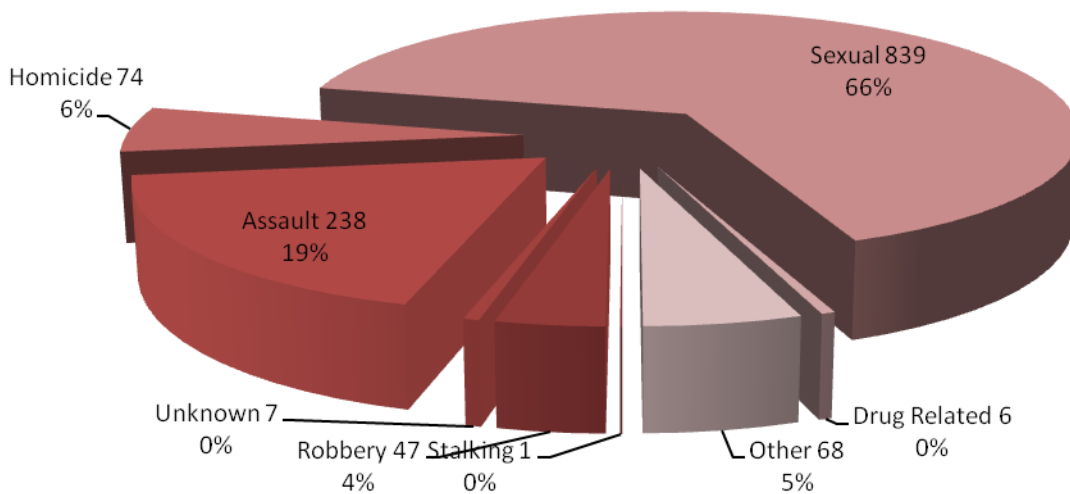


Figure 6 above clearly shows dominant nature of sexual related charges over the past year. This is the first time in 5 years we have seen a decrease in Sexual charges down from 71% last year. Assault (one in five cases) follows in a distant second.

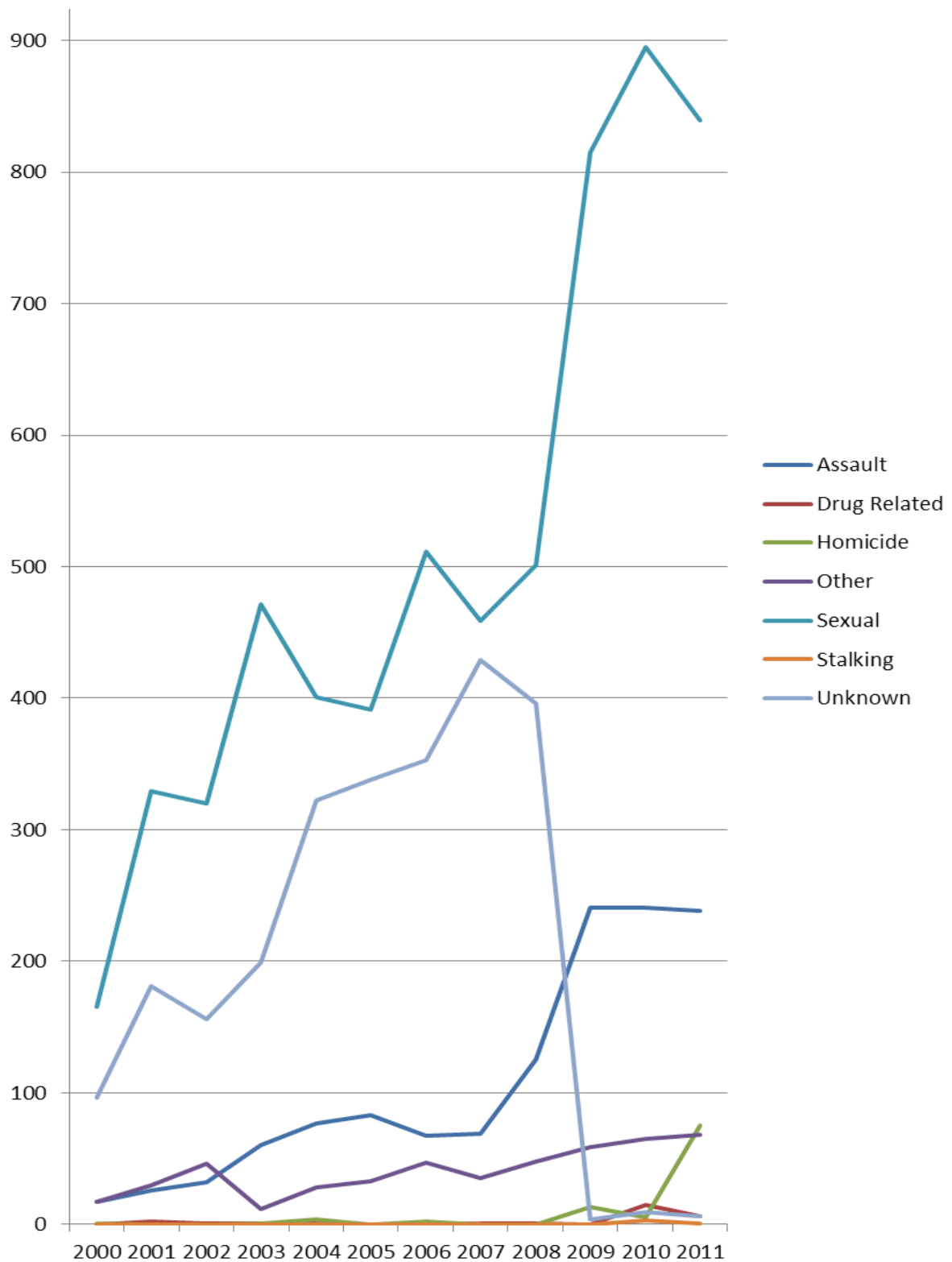


Figure 7 shows a 10 year trend analysis of the charge categories. Some surprising results to note:

1. After constant increase over the past 3 years, Sexual charges decreased for the first time.
2. The large increase in Homicide charges this past year.
3. The decrease in Unknown charges from 2007 to 2009 demonstrates PACT's commitment to meeting high standards of data completeness, accuracy and integrity.

Audit Report and Statement of Accounts

Financial Report



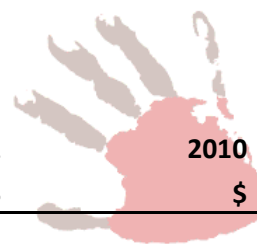
Protect All Children Today Incorporated
ABN 38 133 812 087
Financial Report
For the year Ended 30 June 2011

The following reports have been prepared by **AH Jackson & Co:**

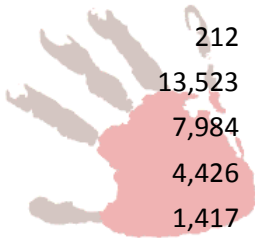
- Income & Expenditure Statement
- Balance Sheet
- Supplementary Income & Expenditure Statement – Department of Child Safety Account
- Supplementary Income & Expenditure Statement – PACT Funding, Investment & Fundraising Accounts
- Supplementary Balance Sheet – Department of Child Safety Account
- Supplementary Balance Sheet – PACT Funding, Investment & Fundraising Accounts
- Notes to the Financial Statements
- Statement by Members of the Committee
- Independent Auditor's Report to Members

Income & Expenditure Statement

For the year ended 30 June 2011



	2011	2010
	\$	\$
Income		
Donations	3,555	3,093
Grant Income	464,549	367,561
Hawthorne House Rent	14,560	14,485
Interest Received	17,295	13,904
Membership Fees	537	600
Relaxation Media	-	136
Seminar Registrations	3,682	2,118
Sundry Income	1,402	0
	505,580	401,897
Expenditure		
Accountancy Fees	5,000	4,525
Advertising and Promotion	1,383	300
Audit Fees	3,800	3,500
Bank Fees and Charges	405	391
Cleaning	1,725	1,710
Client Support	1,781	1,102
Computer Expenses	3,151	3,324
Conference Expenses	13,338	6,919
Conference Expenses - PACT	24,358	0
Courier	41	258
Depreciation	8,381	6,578
Development of Data Base	-	1,200
Electricity	3,293	2,992
Fees and Charges	229	55
Insurance	8,696	6,093
Internet Expenses	2,191	2,095
Journals and Periodicals	281	35
Legal Expenses	824	0
Loss on Disposal of Assets	366	0
Long Service Leave Expense	5,000	0

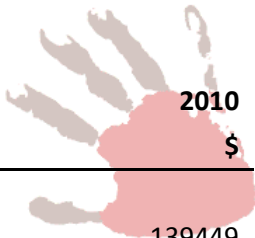


Minor Capital Items	951	212
Printing, Postage and Stationery	14,374	13,523
Rent	7,760	7,984
Rental - Hawthorne Expenses	5,039	4,426
Repairs and Maintenance	1,563	1,417
Security	872	357
Staff Amenities	696	188
Staff Training	1,277	1,939
Staff Recruitment	-	1,523
Subscriptions	912	830
Sundries	6,349	8,248
Superannuation	27,857	20,718
Supervision - External	560	530
Telephone	5,190	5,179
Travel	7,703	2,334
Volunteer Contributions	18,341	16,890
Volunteer Petrol Contributions	4,202	3,091
Volunteer Recruitment	3,511	7,951
Volunteer Training	13,934	3,216
Wages	320,734	242,020
Workcover	3,134	2,219
	529,202	385,872
Surplus / Deficit	- 23,622	16,027

The accompanying notes form part of these financial statements

Balance Sheet

As at 30 June 2011



	2011	2010
	\$	\$
Current Assets		
Cash at Bank - Dept of Child Safety Accounts	115,862	139449
Cash at Bank - PACT Funding Investment and Fundraising	243,566	342944
Petty Cash	800	800
Receivables	703	2265
Prepayments	2,305	4529
Total Current Assets	363,236	489987
Non Current Assets		
Freehold Land at valuation - Hawthorne	425,000	90378
Building at valuation - Hawthorne	150,000	65000
Less Accumulated Depreciation	-	-21776
Building Improvements at cost	20,660	20660
Less Accumulated Depreciation	-	-17280
Plant and Equipment at cost	61,780	89070
Less Accumulated Depreciation	-	-78209
Total Non Current Assets	593,962	147843
Total Assets	957,198	637831
Current Liabilities		
GST Payable	5,325	5931
Payables and Accruals	794	1127
PAYG Payable	9,398	8070
Superannuation payable	1,171	1223
Funding in Advance	-	25000
Unexpended Grants	-	84455
Provision for Annual Leave	23,369	18958
Total Current Liabilities	40,057	144764

Non Current Liabilities

Provision for Long Service Leave

5,000 0

Total Non Current Liabilities

5,000 0

Total Liabilities

45,057 144765

Net Assets

912,141 493066

Member's Fund

Retained Earnings

493,065 477039

Asset Revaluation Reserve

442,698

Current Year Earnings

- 16027

Total Member's Fund

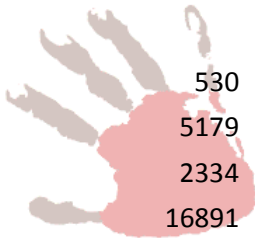
912,141 493066

Supplementary Income & Expenditure Statement – Department of Child Safety

For the year ended 30 June 2011



	2011	2010
	\$	\$
Income		
Grant Income	380,094	352015
Interest	4,304	4783
	384,398	356798
Expenditure		
Accountancy Fees	5,000	4525
Advertising & Promotion	300	300
Audit Fees	3,800	3500
Bank Charges	296	337
Cleaning	1,725	1710
Client Support	1,781	1102
Computer Expenses	2,581	2454
Courier	-	223
Electricity	3,293	2992
Fees & Charges	229	0
Functions	35	55
Insurance	8,110	5371
Internet Expenses	2,191	2095
Journals & Periodicals	281	0
Legal Expenses	824	0
Long Service Leave Expense	5,000	0
Printing, Postage and Stationery	13,900	13054
Rent	7,760	7984
Repairs & Maintenance	1,563	1417
Security	872	357
Staff Amenities	491	188
Staff Training	1,277	1718
Subscriptions	752	830
Sundries	2,937	2349
Superannuation	24,815	20718



Supervision - External	560	530
Telephone	5,190	5179
Travel	1,259	2334
Volunteer Contributions	18,217	16891
Volunteer Petrol Contributions	4,201	3091
Volunteer Recruitment	3,511	-553
Volunteer Training	73	3216
Wages	286,427	238053
Workcover	3,133	2219
	412,384	344239
Surplus / Deficit	-	12559

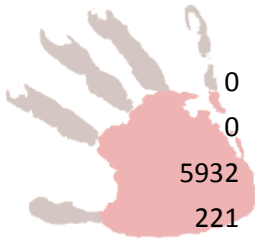
The accompanying notes form part of these financial statements

Supplementary Income & Expenditure Statement – Funding, Investment & Fundraising

For the year ended 30 June 2011



	2011 \$	2010 \$
Income		
Donations	3,555	3093
Gambling Community Benefit Fund	500	0
Grant - DJAG	84,455	15545
Hawthorne House Rent	14,560	14485
Interest	12,991	9122
Membership Fees	536	600
Relaxation Media	-	136
Registrations - Seminar	3,682	2118
Registrations - Conference	902	0
	121,181	45099
Expenditure		
Advertising and Promotion	1,083	0
Bank Charges	109	54
Computer Expenses	570	869
Conference Expenses	13,338	6919
Conference Expenses- PACT	24,359	0
Depreciation	8,381	6578
Development - Database	-	1200
Donations	169	0
Freight	41	35
Functions	22	0
Insurance	587	721
Loss on Disposal of Assets	366	0
Media - tapes and DVDS	415	0
Minor Capital Items	952	212
Printing, Postage and Stationery	500	469
Rental - Hawthorne Expenses	5,039	4426
Staff Amenities	205	0

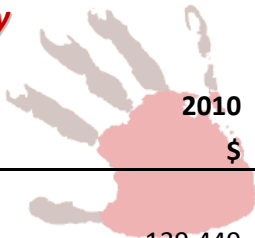


Subscriptions	160	0
Superannuation	3,042	0
Sundry Expenses	2,744	5932
Travel	6,444	221
Staff Recruitment	-	1523
Volunteer Recruitment & Contribution	13,984	8505
Wages	34,307	3967
	116,817	41631
Surplus / Deficit	4,364	3468

The accompanying notes form part of these financial statements

Supplementary Balance Sheet – Department of Child Safety

As at 30 June 2011



	2011	2010
	\$	\$
Current Assets		
Cash at Bank - Dept of Child Safety Accounts	115,862	139,449
Petty Cash Imprest	800	800
Sundry Debtors	-	15,545
Prepayments	1,981	4,529
Interdepartmental Clearing	384	0
Total Current Assets	119,027	160,323
Total Assets	119,027	160,323
Current Liabilities		
GST Payable	7,672	6,556
Payables and Accruals	794	907
PAYG Payable	9,398	8,070
Superannuation Payable	1,171	1,223
Funding in advance	-	25,000
Provision for Annual Leave	23,369	18,958
Total Current Liabilities	42,404	60,714
Non Current Liabilities		
Provision for Long Service Leave	5,000	0
Total Non Current Liabilities	5,000	0
Total Liabilities	47,404	60,714
Net Assets	71,623	99,609
Members' Funds		
Retained Earnings	99,609	87,050
Current Year Earnings	-	12,559
Total Members' Funds	71,623	99,609

The accompanying notes form part of these financial statements

Supplementary Balance Sheet – Funding, Investment & Fund Raising

As at 30 June 2010



	2011	2010
	\$	\$
Current Assets		
Cash at Bank - Funding, Investment and Fundraising Acct	243,566	342,944
Receivables - Sundry	703	2,265
Prepayments	325	0
GST Receivable	2,347	625
Total Current Assets	246,941	345,834
Non Current Assets		
Freehold Land at valuation- Hawthorne	425,000	90,378
Building at valuation - Hawthorne	150,000	65,000
Less Accumulated Depreciation	0	-21,776
Building Improvements	20,660	20,660
Less Accumulated Depreciation	-17,642	-17,280
Plant and Equipment	61,780	89,070
Less Accumulated Depreciation	-45,837	-78,209
Total Non Current Assets	593,961	147,843
Total Assets	840,902	493,677
Current Liabilities		
Trade creditors	0	220
Unexpended Grant	0	84,455
Interdepartmental Clearing Account	384	15,545
Total Current Liabilities	384	100,220
Total Liabilities	384	100,220
Net Assets	840,518	393,457
Members' Funds		
Retained Earnings	393,457	389,989
Asset Revaluation Reserve	442,697	0
Current Year Earnings	4,364	3,468
Total Members' Funds	840,518	393,457

Notes to the Financial Statements



Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (QLD) 1981.

The Committee has determined that the Association is not a reporting entity and therefore there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation of these statements.

No other Australian Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, unless otherwise stated, have been adopted in the preparation of this financial report:

Property, Plant and Equipment

Property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value based on period, but at least triennial, valuations by external independent valuers, less subsequent depreciate for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Freehold land and buildings that have been contributed at no cost or for nominal cost are valued recognised at the fair value of the asset at the date it is acquired.

Plant and Equipment

Plant and equipment is measured on the cost basis and is therefore carried at cost less accumulated depreciated and any accumulated impairment. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimable recoverable amount.

Plant and equipment that have been contributed at cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

All assets, excluding freehold land and buildings, are depreciated over their useful lives to the Association. The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Contributions to superannuation funds are charged as expenses when incurred.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of GST, except where the amount of GST is not recoverable from the Australian Tax Office. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Income

Income is recognised when it is received or when the Association has established it has a right to receive the income. Grant money received for a purpose or use that the Association has either been unable to fulfill or deemed not otherwise entitled to expend is carried as a liability until such time as the Association has established it has a right to receive the grant or it is refunded.

Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership are transferred to the Association are classified as finance leases.

Finance leases are capitalized by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period which they are incurred.



Note 2: Lease Commitments

	2011	2009
	\$	\$
<hr/>		
Operating lease commitments being for rent of photocopier		
Payable - minimum lease payments		
- Not later than 12 months	5988	4232
- Between 12 months and 5 years	19461	4231
	24449	8463
	<hr/> <hr/>	<hr/> <hr/>

Statement by Members of the Committee

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.



In the opinion of the Committee the financial report in this document:

1. Presents fairly the financial position of Protect All Children Today Incorporated as at 30 June 2011 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Protect All Children Today Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Shai Shandil

Treasurer

Dated this 10th day of August 2011

Independent Auditor's Report

To the members of Protect All Children Today Incorporated



Scope

We have audited the accompanying financial report, being a special purpose financial report of Protect All Children Today Incorporated for the year ended 30 June 2011 which comprises the following:

- Income & Expenditure Statement
- Balance Sheet as at 30 June 2011
- Supplementary Income & Expenditure Statement – PACT Funding, Investment & Fundraising Accounts
- Supplementary Income & Expenditure Statement – Department of Child Safety
- Supplementary Balance Sheet – PACT Funding, Investment & Fundraising Accounts
- Supplementary Balance Sheet – Department of Child Safety
- Notes to the Financial Statements
- Statement by Members of the Committee

Committee's Responsibility for the Financial Report

The committee of the Associate is responsible for the preparation and fair representation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associates Incorporation Act (QLD) and are appropriate to meet the needs of members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of members. We conducted our audit in accordance with Australian Auditing Standards. The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing audit procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporations Act (QLD). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

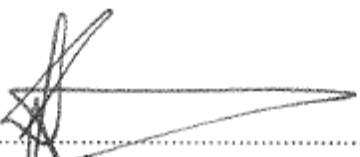
Opinion

In our opinion, except for the effects on the financial report of such adjustments, if any, as might have been required had the limitation in our audit procedures referred to in the qualification paragraph not existed, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Protect All Children Today Incorporated as at 30 June 2011 and the results of its operations for the year then ended.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Associations Incorporation Act (QLD) 1981. As a result the financial report may not be suitable for another purpose.

AH Jackson & Co



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Elias Manicaros

Brisbane

10th day of August 2011